

Good Morning!

I hope everyone had a relaxing summer, enjoyed time with family and friends, and had an opportunity to recharge for the new school year.

With a new school year comes new teachers joining the Northwest District. We all remember the excitement—and maybe a little fear—that comes with being new to the profession. NWMMEA wants to help support our newest educators as they begin this journey.

If you are new to the profession, or know someone who is new to teaching in your area, please reach out to me at denali.pearce.alt@gmail.com. NWMMEA has developed a nationally recognized Mentoring Program, and we want to make sure everyone who would like to participate has the opportunity to do so.

The mentoring program includes monthly Zoom meetings covering a variety of topics. These meetings provide a great opportunity to ask questions of veteran teachers, connect with other new educators, and share some of the challenges we all experience during those first few years. As soon as the meetings are scheduled, I will share the information with everyone.

11th Annual Mentoring Conference

The 11th Annual Mentoring Conference will be held at Tan-Tar-A on September 27–28. This conference is designed for first- through third-year teachers, as well as anyone who is new to the profession.

Topics will include:

- Classroom management
- Budgeting and financial planning
- Developing relationships with parents
- Working with administration
- And many other topics relevant to beginning teachers

There is **no registration fee**, and meals will be provided. Participants will be responsible for their own lodging.

More information about the conference can be found here:

<https://mmea.net/2026-mmea-mentoring-conference/>

You Are Not Alone

Being new to the profession can feel intimidating. Veteran teachers have experienced many of the same concerns, questions, and challenges that you may be experiencing now. Please don't hesitate to reach out.

We have **all been new**, and we want to help you avoid some of the mistakes we made along the way. Don't worry about being "judged," and don't wait until you feel completely "ready" before inviting someone into your classroom.

That would be like saying you won't go to the gym until you're already in better shape!

We are more than willing to come into your classroom, watch, listen, and offer support. Sometimes, having a sympathetic ear and someone who understands what you're going through is all you need.

Welcome to NWMMEA

If you are new to the district, please make sure you register on our website: <https://nwmmea.net/>

There, you will find information about district events and registration, as well as contact information for our officers and other teachers throughout the district.

And to our experienced teachers: **Please reach out to the new teachers in your area.** You don't need special training or expertise. You simply need to be a good person who is willing to support a fellow educator.

Let's make sure our newest teachers know that they are not alone and that they have a district full of people who are ready to help.

Good luck to everyone, and have a wonderful school year!

Denali Pearce-Alt
NWMMEA Mentoring Chair